

Số: 109/2025/CBTT-HHC

No: 109/2025/CBTT-HHC

V/v Công bố thông tin Báo cáo tình hình  
quản trị bán niên năm 2025

*Regarding Semi-Annual Report on the  
Corporate Governance Status for 2025*

Hà Nội, ngày 30 tháng 07 năm 2025

HaNoi, 30 July 2025

## **CÔNG BỐ THÔNG TIN ĐỊNH KỲ** *Disclosure of periodic information*

**Kính gửi:**

- Ủy ban Chứng khoán Nhà nước
- *State Securities Commission*
- Sở Giao dịch Chứng khoán Hà Nội
- *Hanoi Stock Exchange*

**1. Tên Công ty: CÔNG TY CỔ PHẦN BÁNH KẸO HẢI HÀ**  
***HAI HA CONFECTIONERY JOIN STOCK COMPANY***

- Mã chứng khoán: HHC

*Stock code: HHC*

- Địa chỉ trụ sở chính: 25-27 đường Trương Định, phường Tương Mai, TP Hà Nội.

*Address of head office: No. 25 – 27 Truong Dinh Street, Tuong Mai Ward, HaNoi*

- Điện thoại/Tel: 024 3863 2956

Fax: 024 3863 8730

**2. Người thực hiện công bố thông tin:**

***The person responsible for information disclosure***

- Họ và tên: Đỗ Thị Hồng Thủy - Người được ủy quyền công bố thông tin

*Full Name: Do Thi Hong Thuy- The authorized person for information disclosure*

- CCCD số: 034176001822 cấp ngày 25/04/2021 tại Cục CS QLHC về TTXH

- *ID card No: 034176001822 Issued on 25/04/2021 At the Department of Administrative  
Management of Social Order Police.*

**3. Loại thông tin công bố:**

***Type of disclosed information***

☐ 24h

☐ 72h

☐ Yêu cầu

☐ Bất thường

☒ Định kỳ

☐ 24h

☐ 72h

☐ Requirement

☐ Abnormal

☒ Periodic

**4. Nội dung công bố thông tin:**

Báo cáo tình hình quản trị bán niên năm 2025

***Semi-Annual Report on the Corporate Governance Status for 2025***

5. Thông tin này đã được công bố đồng thời trên trang thông tin điện tử của Công ty Cổ phần Bánh kẹo Hải Hà vào ngày 30/07/2025 tại đường dẫn: <http://www.haihaco.com.vn/su-kien-co-dong-6814.html>

*This information has been published on the Company's website on 30 July 2025 at the link <http://www.haihaco.com.vn/su-kien-co-dong-6814.html>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We hereby certify that the disclosed information above is true and take full responsibility before the law for the content of the disclosed information*

**Nơi nhận:**

- Như trên;
- Lưu VT, VP.



**ĐỖ THỊ HỒNG THỦY**

*HaNoi, 30 July 2025*

**REPORT ON CORPORATE GOVERNANCE**  
**(The first half of 2025)**

**To:**

- **The State Securities Commission**
- **Hanoi Stock Exchange**

- Name of Company: **HAI HA CONFECTIONERY JOINT STOCK COMPANY**
- Address of head office: No. 25 – 27 Truong Dinh Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi City
- Telephone: 024 - 3 863 2956      Fax: 024-3 863 1683; Email: [info@haihaco.com.vn](mailto:info@haihaco.com.vn)
- Charter capital: 164,250,000,000 dong
- Stock code: HHC
- Governance model: General Meeting of Shareholders, Management Board, Supervisory Board and General Director;
- Internal audit: Not yet conducted.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions issued by General Meeting of Shareholders (including its resolutions adopted in the form of written comments):

No	Resolution/ Decision No.	Date	Content
01	01/2025/NQ-DHDCD-HHC	28/04/2025	The resolution of the General Meeting of Shareholders 2025 approves the following contents: 1. Approval of the Board of Directors' Activity Report for 2024 and the Action Plan for 2025; 2. Approval of the Executive Board's Business Performance Report for 2024 and the Business Plan for 2025; 3. Approval of the Supervisory Board's Activity Report for 2024 and the Action Plan for 2025; 4. Approval of the Audited Financial Statements for the year 2024; 5. Approval of the proposal for the selection of the auditing firm for 2025; 6. Approval of the proposal on remuneration for the Board of Directors and the Supervisory Board in 2024 and the remuneration plan for 2025; the profit distribution plan for 2024 and the expected plan for 2025; 7. Approval of the proposal on the use of the Company's development investment fund; 8. Approval of the proposal on the policy for entering into contracts and transactions between the Company and related parties; 9. Approval of the dismissal and replacement election of a member of the Supervisory Board for the 2022–

			2027 term: <ul style="list-style-type: none"> <li>Approval of the dismissal of Ms. Đoàn Thị Thu Linh from the position of member of the Supervisory Board;</li> <li>Approval of the election result of Ms. Nguyễn Ngô Thị Trúc My as a new member of the Supervisory Board.</li> </ul>
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## II. Activities of the Board of Directors (Semi-Annual Report for the First Half of 2025):

### 1. Information about the members of the Board Directors:

No	Board Directors's Members	Independent members of Board of Directors, Non-executive members of the Board of Directors)	Starting/ Ceasing Date	
			Appointing Date	Dismissing Date
1	Mr Hoang Hung	Chairman	20/04/2022	
2	Mr Tang Minh Vuong	Member	20/04/2022	
3	Ms Nguyen Thi Phuc Loc	Independent member	20/04/2022	
4	Ms Do Thi Hong Thuy	Member	20/04/2022	

### 2. Meetings of the Board of Directors

No	Board Directors's Members	Number of meetings attended by Board of Directors	Attendance Rate		Reasons for Absence
1	Mr Hoang Hung	9/9	100%		
2	Mr Tang Minh Vuong	9/9	100%		
3	Ms Nguyen Thi Phuc Loc	9/9	100%		
4	Ms Do Thi Hong Thuy	9/9	100%		

### 3. Supervision of Management Board to Executive:

Board of Directors keeps regularly supervising the Executive Board activities and other governance works including:

- The performance of production and business plan assigned by the Management Board and General Meeting of Shareholders;
- The compliance in terms of legal regulations, the Company's Charter and governance regulations;
- The regime on reporting and providing periodical and irregular information to be disclosed to the State Securities Commission, Hanoi Stock Exchange (HNX), Vietnam Securities Depository Center, etc.

### 4. Operation of the Management Board's Subcommittees:

The subcommittee is not yet established.

### 5. Resolutions/ Decisions of Management Board (Semi-Annual Report for the First Half of 2025):

No	Resolution/ Decision Ref.	Date	Content	Approval rate
1	15/2025/HHC/NQ-HDQT	11/03/2025	Approval of the organization of the 2025 Annual General Meeting of	100%

			Shareholders	
2	21/2025/HHC/NQ-HĐQT	25/03/2025	Appointment of Ms. Nguyễn Tuyết Nhung as the Chief Accountant of the Company	100%
3	24/2025/HHC/NQ-HĐQT	27/03/2025	Approval of the submission to the Annual General Meeting of Shareholders for approval of the use of the Company's Investment and Development Fund to settle, in accordance with applicable regulations, the outstanding advances that arose prior to 2022, with a remaining receivable balance as of 31 December 2024 totaling VND 23,861,703,781	100%
4	27/2025/HHC/NQ-HĐQT	28/03/2025	Approval of the investment cooperation with Phuong Mai Joint Stock Company	100%
5	26A/2025/HHC/NQ-HĐQT	28/03/2025	Approval of the investment cooperation with Amber Finance Co., Ltd.	100%
6	26/2025/HHC/NQ-HĐQT	30/03/2025	Approval of the business cooperation transaction with Mesa Trading and Services Co., Ltd.	100%
7	32/2025/HHC/NQ-HĐQT	04/04/2025	Approval of the agenda of the 2025 Annual General Meeting of Shareholders	100%
8	73/NQ-HĐQT	09/05/2025	Approval of the renewal of the credit line at MB Bank – Dien Bien Phu Branch (VND 115 billion)	100%
9	82A/2025/HHC/NQ-HĐQT	30/06/2025	Regarding the use of the Company's Investment and Development Fund to settle, in accordance with regulations, the advances arising prior to 2022	100%

### III. Supervisory Board (Semi-Annual Report for the First Half of 2025):

#### 1. Information about members of Board of Supervisors

No	Members of Board of Supervisors	Position	Starting/Ceasing Date		Qualification
			Appointing Date	Dismissing Date	
1	Ms Nguyen Ngo Thi Truc My	Head of the Supervisory Board	28/04/2025		Master of Economics
2	Ms Doan Thi Thu Linh	Head of the Supervisory Board	27/04/2024	28/04/2025	Bachelor of Economics
3	Mr Dinh Nho Liem	Member of the Supervisory Board	20/04/2022		Bachelor of Economics
4	Ms Dinh Thi Thanh Tam	Member of	20/04/2022		Master of

		the Supervisory Board			Economics
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## 2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Number of meetings attended	Attendance Rate	Voting Rate	Reasons for absence
1	Ms Nguyen Ngo Thi Truc My	1/1	100%	100%	
2	Mr Dinh Nho Liem	1/1	100%	100%	
3	Ms Dinh Thi Thanh Tam	1/1	100%	100%	
4	Ms Doan Thi Thu Linh	0/1	0%	0%	Dismissed from the Board of Supervisors

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Supervisory Board has carried out its duties and exercised its authority as stipulated by the Law on Enterprises and the Company's Charter, with the purpose of monitoring and supervising the activities of the Board of Directors and the Executive Board in implementing the business orientations and objectives for 2025 as approved by the General Meeting of Shareholders. Specifically:

- Supervised the implementation of the Resolutions of the Annual General Meeting of Shareholders; monitored the Company's compliance with the laws and regulations of the State, the Company's Charter, and the implementation of Resolutions and Decisions of the Board of Directors.
- Reviewed the legality and compliance in the management and operation of the Company's business activities.
- Examined and reviewed the 2024 Financial Statements and the Semi-Annual Financial Statements for 2025; coordinated with the independent auditor to inspect key matters of concern; reviewed the auditor's report and provided opinions on the issues highlighted by the independent auditor.
- Reported to the 2025 Annual General Meeting of Shareholders on the truthfulness, accuracy, and legality of the Company's accounting records, financial statements, and other reports; proposed the selection of the firm to perform the review and audit of the 2025 financial statements.

## 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- The coordination has been made between Management Board, Executive Board and other governing executives in providing the required reports and documents for supervision work and appointing staff when requested. The extended Management Board meeting shall be with Supervisory Board's attendance to ensure that the Company's activities are appropriate and meet the interests of shareholders.

## 5. Other activities of the Board of Supervisors: None

## IV. Board of Management

Members of Board of Management	Date of Birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
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Ms Nam Thi Thu Huong Deputy General Director	26/05/1971	Bachelor of Economics	Appointed: 17/11/2023
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#### V. Chief Accountant:

Full Name	Date of Birth	Qualification	Appointing/ Dismissing Date
Ms Nguyen Tuyet Nhung	27/02/1978	Bachelor of Economics	Appointed: 25/03/2025

#### VI. Training courses on corporate governance:

Training courses on corporate governance involved by members of Management Board, Supervisory Board, General Director and other managing executives in accordance with regulations on corporate governance.

#### VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company (Semi-Annual Report for the First Half of 2025):

1. The list of affiliated persons of the Company: **Annex 1** attached with the Report;
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and their affiliated persons: None

No.	Name of organization/individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Addresses	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries or those under control by the listed Company: None;

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Addresses	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other entities:
  - 4.1 Transactions between the Company and those which its members of Management Board, Supervisory Board, (General) Director and other Executives are founders or members of Management Board or (General) Director in three (03) latest years: None;
  - 4.2 Transactions between the Company and those which its affiliated persons with members of Management Board, Supervisory Board, Director and other executives are members of Management Board or Director: None;
  - 4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Management Board, Supervisory Board, Director and other executives:

None.

**VIII. Share Transactions of Internal Persons and Their Affiliated Persons (Semi-Annual Report for the First Half of 2025)**

1. The list of internal persons and their affiliated persons: None

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Name of internal person )							
	Name of affiliated persons							
	...							

2. Transactions of internal persons and affiliated persons with Company's shares: None.

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

**IX. Other significant issues: None.**

**CHAIRMAN OF THE MANAGEMENT BOARD**

(Signature, full name and seal)  
  
**HOÀNG HÙNG**



**ANNEX 01: List of insiders and related parties (individuals, organizations) to insiders**  
*Attached to the Semi-Annual Corporate Governance Report No. 107/BC-HHC dated 30 July 2025*

HHC

**HAI HA CONFECTIONERY JOIN STOCK COMPANY**

**30/06/2025**

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)
1	HHC	Hoàng Hùng	Chairman of the Board of Directors/Legal Representative		ID Card		
1.01	HHC	Nguyễn Thị Mai Hương		Mother	ID Card		
1.02	HHC	Nguyễn Thị Huỳnh Mai		Wife	ID Card		
1.03	HHC	Hoàng Anh My		Daughter	None		
1.04	HHC	Hoàng Bạch Yến		Older sister	ID Card		
1.05	HHC	Nguyễn Hồng Nguyên		Brother-in-law	ID Card		
1.06	VHF	Vinh Ha Construction and Food Processing Joint Stock Company		Member of the Supervisory Board	Business registration license		
1.07	CMN	Colusa-Miliket Food and Foodstuff Joint Stock Company		Head of the Supervisory	Business registration license		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
2	HHC	Đỗ Thị Hồng Thủy	Member of the Board of Directors/Authorized person for information disclosure		ID Card		
2.01	HHC	Đỗ Đăng Điều		Father	ID Card		
2.02	HHC	Phạm Thị Ngọc		Mother	ID Card		
2.03	HHC	Trần Đức Thuận	Deceased	Husband			
2.04	HHC	Trần Hồng Thanh		Daughter	ID Card		
2.05	HHC	Trần Đức Thắng		Son	ID Card		
2.06	HHC	Trần Đức Huy		Son	ID Card		
2.07	HHC	Đỗ Hồng Sơn		Older brother	ID Card		
2.08	VHF	Vinh Ha Construction and Food Processing Joint Stock Company		Member of the Board of Directors	ID Card		
3	HHC	Nguyễn Thị Phúc Lộc	Member of the Board of Directors		ID Card		
3.01	HHC	Trần Thị Dậu		Mother	ID Card		
3.02	HHC	Trần Xuân Trung		Husband	ID Card		
3.03	HHC	Trần Trung Thành		Son	ID Card		
3.04	HHC	Trần Thảo Vy		Daughter	ID Card		
3.05	HHC	Nguyễn Phạm Tường	Deceased	Father			
3.06	HHC	Trần Thị Dậu		Mother	ID Card		
3.07	HHC	Nguyễn Thị Minh Tâm		Older sister	ID Card		
3.08	HHC	Nguyễn Đình Long		Brother-in-law	ID Card		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
3.09	HHC	Nguyễn Thị Minh Đức		Older sister	ID Card		
3.10	HHC	Ngô Tuấn Hưng		Brother-in-law	ID Card		
3.11	HHC	Nguyễn Ngọc Quý		Younger brother	ID Card		
3.12	HHC	Vũ Thị Lan Anh		Sister-in-law			
3.13	HHC	Trần Văn Chi	Deceased	Father-in-law			
3.14	HHC	Dương Thị Thu	Deceased	Mother-in-law			
<b>4</b>	<b>HHC</b>	<b>Tăng Minh Vương</b>	<b>Member of the Board of Directors</b>		<b>ID Card</b>		
4.01	HHC	Tăng Bá Nam		Father	ID Card		
4.02	HHC	Nguyễn Thị Cậy	Deceased	Mother			
4.03	HHC	Nguyễn Thị Trang		Wife	ID Card		
4.04	HHC	Tăng Hải Linh		Daughter	None		
4.05	HHC	Tăng Hải Anh		Daughter	None		
4.06	HHC	Tăng Thị Thu Hà		Older sister	ID Card		
4.07	HHC	Trần Vĩnh Phương		Brother-in-law	ID Card		
4.08	HHC	Nguyễn Văn Sơn		Father-in-law	ID Card		
4.09	HHC	Nguyễn Thị Lán		Mother-in-law	ID Card		
4.10		Amber Fund Management Joint Stock Company		Mr. Tang Minh Vuong serves as a Member of the Board of Directors and General Director	Business registration license		
<b>5</b>	<b>HHC</b>	<b>Đoàn Thị Thu Linh</b>	<b>Head of the Supervisory</b>		<b>ID Card</b>		


No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
5.01	HHC	Nguyễn Mạnh Hưng		Husband	ID Card		
5.02	HHC	Nguyễn Anh Duy		son	ID Card		
5.03	HHC	Nguyễn Thanh Mai		Daughter	Hộ chiếu		
5.04	HHC	Đoàn Hoàng Cầm		Father	CMND		
5.05	HHC	Ngô Thị Minh Thanh	Deceased	Mother			
5.06	HHC	Đoàn Anh Dũng		Younger brother	ID Card		
<b>6</b>	<b>HHC</b>	<b>Nguyễn Ngô Thị Trúc My</b>	<b>Head of the Supervisory</b>		<b>ID Card</b>		
6.01	HHC	Nguyễn Văn Ninh	Deceased	Father			
6.02	HHC	Ngô Thị Nghĩa		Mother	ID Card		
6.03	HHC	Nguyễn Ngô Duy		Older brother	ID Card		
6.04	HHC	Nguyễn Ngô Thị Thái Dân		Older sister	ID Card		
6.05	HHC	Nguyễn Ngô Thị Trúc Minh		Older sister	ID Card		
<b>7</b>	<b>HHC</b>	<b>Đinh Nho Liêm</b>	<b>Member of the Supervisory Board</b>		<b>ID Card</b>		
7.01	HHC	Đinh Văn Nam		Father	ID Card		
7.02	HHC	Bùi Thị Niên		Mother	ID Card		
7.03	HHC	Đinh Thị Tuyết Mai		Older sister	ID Card		
7.04	HHC	Đỗ Chí Công		Brother-in-law	ID Card		
7.05	HHC	Đinh Thị Hoa		Older sister	ID Card		
7.06	HHC	Trần Tiến Lâm		Brother-in-law	ID Card		
7.07	HHC	Hoàng Thị Thảo Hương		Wife	ID Card		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
7.08	HHC	Phan Thị Thúy Hồng		Mother-in-law	ID Card		
7.09	HHC	Đinh Khôi Nguyên		son	None		
7.10	HHC	Đinh Gia Hưng		son	None		
<b>8</b>	<b>HHC</b>	<b>Đinh Thị Thanh Tâm</b>	<b>Member of the Supervisory Board</b>		<b>ID Card</b>		
8.01	HHC	Đinh Văn Lý		Father	CCCD		
8.02	HHC	Lê Thị Mai Phương		Mother	CCCD		
8.03	HHC	Đinh Thị Hoài An		Older sister	CCCD		
8.04	HHC	Lê Nhất Quý		Brother-in-law	CCCD		
8.05	HHC	Tào Đức Túy		Father-in-law	CCCD		
8.06	HHC	Vũ Thị Dung		Mother-in-law	CCCD		
8.07	HHC	Tào Tiến Tùng		Husband	CCCD		
8.08	HHC	Tào Bách		son	None		
8.09	HHC	Tào Phúc		son	None		
<b>9</b>	<b>HHC</b>	<b>Nam Thị Thu Hương</b>	<b>Deputy CEO</b>		<b>ID Card</b>		
9.01	HHC	Lê Mạnh Hùng		Husband	ID Card		
9.02	HHC	Lê Hương Bảo Linh		Daughter	ID Card		
9.03	HHC	Lê Hương Hà Linh		Daughter	ID Card		
9.04	HHC	Nam Ngọc Giao		Father	ID Card		
9.05	HHC	Nguyễn Bội Hoàn		Mother	ID Card		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
9.06	HHC	Nam Quốc Trung		Younger brother	ID Card		
9.07	HHC	Nguyễn Hồng Vân		Sister-in-law	ID Card		
<b>10</b>	<b>HHC</b>	<b>Nguyễn Tuyết Nhung</b>	<b>Chief Accountant</b>		<b>ID Card</b>		
10.01	HHC	Nguyễn Hữu Sánh	Deceased	Father			
10.02	HHC	Trần Bích Huyền		Mother	ID Card		
10.03	HHC	Trần Tuấn Dũng		Husband	ID Card		
10.04	HHC	Trần Phương Thủy		Daughter	ID Card		
10.05	HHC	Trần Đức Minh		Son	ID Card		
10.06	HHC	Nguyễn Bích Nga		Older sister	ID Card		
10.07	HHC	Nguyễn Thúy Hoàn		Older sister	ID Card		
<b>11</b>	<b>HHC</b>	<b>Nguyễn Tiến Hùng</b>	<b>Person in charge of company management</b>		<b>ID Card</b>		
11.01	HHC	Đoàn Thị Thúy Duyên		Wife	ID Card		
11.02	HHC	Nguyễn Tiến Minh		son	ID Card		
11.03	HHC	Nguyễn Tiến Quang	Còn nhỏ	son			
11.04	HHC	Nguyễn Tiến Quỳnh	Đã mất	Father			
11.05	HHC	Nguyễn Thị Thảo		Mother	ID Card		
11.06	HHC	Nguyễn Thị Minh Thu		Older sister	ID Card		
11.07	HHC	Nguyễn Tiến Sơn		Older brother	ID Card		
11.08	HHC	Nguyễn Tiến Hải		Older brother	ID Card		

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	ID card No	Issued on
1	2	3	4	5	6	7	8
11.09	HHC	Đoàn Quang Trung		Father-in-law	ID Card		
11.10	HHC	Đặng Thị Cúc		Mother-in-law	ID Card		
11.11	HHC	Đoàn Quang Hưng		Wife's brother	ID Card		

Prepared by



**DO THI HONG THUY**

Chairman of the Board of Directors



**HOANG HUNG**