CÔNG TY CỔ PHẦN BÁNH KỆO HẢI HÀ HAI HA CONFECTIONERY JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự do - Hạnh phúc THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness

Số: 12/2025/CBTT-HHC
No: 12/2025/CBTT-HHC
V/v Công bố thông tin Báo cáo tình hình
quản trị Công ty năm 2024
Regarding the disclosure of
information on the company's
governance report for the year 2024

Hà Nội, ngày 25 tháng 01 năm 2025 Hanoi, 25 January 2025

Kính gửi: - Ủy ban Chứng khoán Nhà nước

State Securities Commission

Sở Giao dịch Chứng khoán Hà Nội

- Hanoi Stock Exchange

1. Tên Công ty: CÔNG TY CỔ PHẦN BÁNH KỆO HẢI HÀ HAI HA CONFECTIONERY JOIN STOCK COMPANY

- Mã chứng khoán: HHC

Stock code: HHC

- Địa chỉ trụ sở chính: 25-27 đường Trương Định, phường Trương Định, quận Hai Bà Trưng, TP Hà Nội.

Address of head office: No. 25 – 27 Truong Dinh Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi City

- Điện thoại/*Tel*: 024 3863 2956 Fax: 024 3863 8730

2. Người thực hiện công bố thông tin:

The person responsible for information disclosure

- Họ và tên: Đỗ Thị Hồng Thủy Người được ủy quyền công bố thông tin Full Name: Do Thi Hong Thuy- The authorized person for information disclosure
- CCCD số: 034176001822 cấp ngày 25/04/2021 tại Cục CS QLHC về TTXH
- *ID card No: 034176001822 Issued on 25/04/2021 At the Department of Administrative Management of Social Order Police.*

3. Loại thông tin công bố:

□ 24h	□ 72h	□ Yêu cầu	☐ Bất thường	☑ Định kỳ
□ 24h	□ 72h	☐ Requirement	\square Abnormal	

4. Nội dung công bố thông tin:

Báo cáo tình hình quản trị Công ty năm 2024.

REPORT ON CORPORATE GOVERNANCE 2024

- 5. Thông tin này đã được công bố đồng thời trên trang thông tin điện tử của Công ty Cổ phần Bánh kẹo Hải Hà vào ngày 25/01/2025 tại đường dẫn: http://www.haihaco.com.vn/su-kien-co-dong-6814.html
- **6.** This information has been published on the Company's website on 25 January 2025 at the link http://www.haihaco.com.vn/su-kien-co-dong-6814.html

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the disclosed information above is true and take full responsibility before the law for the content of the disclosed information

Nơi nhân:

- Như trên;
- Luu VT, VP.

DALDIÉN TỔ CHỨC

NGƯỜI UQ CBTT

CỔ PHẦN

BÁNH KỆO

HẢI HÀ

ĐỔ THỊ HÒNG THỦY

HAI HA CONFECTIONERY JSC

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No:13/BC-HHC Hanoi, 25 January 2025

REPORT ON CORPORATE GOVERNANCE (Annual Report 2024)

To: - The State Securities Commission

- Hanoi Stock Exchange

- Name of Company: HAI HA CONFECTIONERY JOINT STOCK COMPANY
- Address of head office: No. 25 27 Truong Dinh Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi City
- Telephone: 024 3 863 2956 Fax: 024-3 863 1683; Email: <u>info@haihaco.com.vn</u>

- Charter capital: 164,250,000,000 dong

- Stock code: HHC
- Governance model: General Meeting of Shareholders, Management Board, Supervisory Board and General Director;
- Internal audit: Not yet conducted.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions issued by General Meeting of Shareholders (including its resolutions adopted in the form of written comments):

(inclu	iding its resolution	is adopted in t	the form of written comments):
No	Resolution/ Decision No.	Date	Content
01	01/2024/NQ-	27/04/2024	The resolution of the General Meeting of Shareholders 2024
	DHDCD-HHC		approves the following contents:
			1. Approval of the 2023 Board of Directors' Activity
			Report and plan for 2024;
			2. Approval of the 2023 Business Activity Report of the
			Executive Board and plan for 2024;
			3. Approval of the 2023 Activity Report of the Supervisory
			Board and plan for 2024;
			4. Approval of the audited financial statements for 2023;
			5. Approval of the proposal for selecting the audit firm for 2024;
			6. Approval of the proposal for the remuneration of the
			Board of Directors and the Supervisory Board for 2023
			and the payment plan for 2024;
			7. Approval of the proposal to amend the policy on
			executing contracts and transactions between the
			Company and related parties;
			8. Approval on the dismissal of Mr. Bui Tuan Anh as member
			of the Supervisory Board for the term of 2022 - 2027 with
			the replacement of Ms. Doan Thi Thu Linh.

II. Board of Directors (Annual Report 2024)

1. Information about the members of the Board Directors:

No	Board Directors's	Independent members of Board of Directors, Non-	Starting/ Ceasing Date		
INO	Members	executive members of the Board of Directors)	Appointing Date	Dismissing Date	
1	Mr Hoang Hung	Chairman	20/04/2022		
2	Mr Tang Minh Vuong	Member	20/04/2022		
3	Ms Nguyen Thi Phuc Loc	Independent member	20/04/2022		
4	Ms Do Thi Hong Thuy	Member	20/04/2022		

2. Meetings of the Board of Directors

No	Board Directors's Members	Number of meetings attended by Board of Directors	Attendance Rate	Reasons for Absence
1	Mr Hoang Hung	12/12	100%	
2	Mr Tang Minh Vuong	12/12	100%	
3	Ms Nguyen Thi Phuc Loc	12/12	100%	
4	Ms Do Thi Hong Thuy	12/12	100%	

3. Supervision of Management Board to Executive Board

Board of Directors keeps regularly supervising the Executive Board activities and other governance works including:

- The performance of production and business plan assigned by the Management Board and General Meeting of Shareholders;
- The compliance in terms of legal regulations, the Company's Charter and governance regulations;
- The regime on reporting and providing periodical and irregular information to be disclosed to the State Securities Commission, Hanoi Stock Exchange (HNX), Vietnam Securities Depository Center, etc.

4. Operation of the Management Board's Subcommittees

The subcommittee is not yet established.

5. Resolutions/ Decisions of Management Board

No	Resolution/ Decision Ref.	Date	Content	Approval rate
1	218/2024/HHC/NQ	18/01/2024	Appointing Mr. Nguyen Tien Hung as	100%
	-HDQT		The person in charge of corporate	
			governance	
2	227/2024/HHC/NQ	01/02/2024	Dismissing Mr. Nguyen Thanh Trung as	100%
	-HDQT		Deputy General Director	
3	241/2024/HHC/NQ	08/03/2024	Finalizing the List of Shareholders for annual	100%
	-HDQT		General Meeting of Shareholders 2024	

4	244A1/2024/HHC/	20/03/2024	Appointing Ms Luu Thị Tuyet Mai As	100%
	NQ-HDQT		Senior Advisor for Management Board	
5	250/2024/HHC/NQ	05/04/2024	Approval of the contents of the 2024	100%
	-HDQT		Annual General Meeting of Shareholders	
6	268A/2024/HHC/N	31/05/2024	Approval of the selection of An Viet	100%
	Q-HDQT		Auditing Company Limited as the audit	
			firm to review the 2024 semi-annual	
			financial statements and audit the 2024	
			annual financial statements.	
7	272A/NQ-HĐQT	07/06/2024	Approval of the request for a credit limit	100%
			at Military Commercial Joint Stock Bank	
			- Dien Bien Phu Branch, with a total credit	
			limit of 115,000,000,000 VND	
8	276/2024/HHC/NQ	08/07/2024	Approving the position dismissal of Mr.	100%
	-HĐQT		Nguyen Quoc Hai as Deputy General	
			Director	
9	304/NQ-HĐQT	27/09/2024	Approving the proposal on credit granting	100%
			at Sacombank - Thang Long Branch of	
			300,000,000,000 VND	
10	310/2024/HHC/NQ	15/10/2024	Approving the appointment of Mr.	100%
	-HĐQT		Nguyen Phong Nha as Director of	
			Technical Training and Production	
			Improvement	
11	328/NQ-HĐQT	20/11/2024	Approving the approval on credit	100%
			adjustment at Sacombank-Thang Long	
			Branch of 200,000,000,000 VND	
12	330/2024/HHC/NQ	21/11/2024	Approving the position dismissal of Mr.	100%
	-HĐQT		Nguyen Phong Nha as Director of	
			Technical Training and Production	
			Improvement	

III. Board of Supervisors (Annual Report 2024)

1. Information about members of Board of Supervisors

Members of		Members of		Starting/Ceasing Date		
No	Board of Supervisors	Position	Appointing Date	Dismissing Date	Qualification	
1	Ms Doan Thi Thu	Head of the	27/04/2024		Bachelor of	
1	Linh	Supervisory Board	27/04/2024		Economics	
2	Mr Đinh Nho Liem	Member of the	20/04/2022		Bachelor of	
2	Mir Dinn Nno Liem	Supervisory Board	20/04/2022		Economics	
3	Ms Dinh Thi	Member of the	20/04/2022		Master of	
3	Thanh Tam Supervisory Board		20/04/2022		Economics	
4	Mr Bui Tuan Anh	Member of the	20/04/2022 27/04/2024	20/04/2022		Bachelor of
	WIF DUI TUAN ANN	Supervisory Board		Economics		

2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Number of meetings attended	Attendance Rate	Voting Rate	Reasons for absence
1	Mr Đinh Nho Liem	2/2	100%	100%	
2	Ms Đinh Thi Thanh Tam	2/2	100%	100%	
3	Mr Bui Tuan Anh	0/2	100%	100%	Dismissed from the Board of Supervisors
4	Ms Doan Thi Thu Linh	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Supervisory Board has performed its assignment stipulated in Enterprise Law and the Company's Charter with a view to supervise the Management Board and Executive Board in fulfilling their business orientations in 2024 approved by the General Meeting of Shareholders, specifically:

- Supervise the fulfilment of the General Meeting of Shareholders's Annual Resolution, law compliance, the Company Charter as well as Management Board's Resolutions and Decisions;
- Check the legality in the management and operation of the Company's business activities;
- Review the 2023 Financial Report, 2024 Semi-Annual Financial Report, coordinate with the independent auditor to check notified content as well as give comments on the independent auditor's report;
- Report to General Meeting of Shareholders in 2024 annual meeting on the honesty, accuracy
 and legality on their recording and filing document in terms of accounting documents, financial
 statements and other reports; recommend consultant for review and audit 2024 financial
 statements.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The coordination has been made between Management Board, Executive Board and other governing executives in providing the required reports and documents for supervision work and appointing staff when requested. The extended Management Board meeting shall be with Supervisory Board's attendance to ensure that the Company's activities are appropriate and meet the interests of shareholders.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

Members of Board of Management	Date of Birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
Mr Nguyen Thanh Trung	12/04/1976	Bachelor of	Appointed: 01/10/2022
Deputy General Director		Economics	Dismissed: 01/02/2024
Mr Nguyen Quoc Hai	19/06/1977	Civil Engineer	Appointed: 01/07/2023
Deputy General Director			Dismissed: 01/02/2024

Ms Nam Thi Thu Huong	26/05/1971	Bachelor of	Appointed: 17/11/2023
Deputy General Director		Economics	
Mr Nguyen Phong Nha	06/01/1969	Civil Engineer	Appointed: 15/10/2024
Director of Technical			Dismissed: 21/11/2024
Training and Production			
Improvement			

V. Chief Accountant

Full Name	Date of Birth	Qualification	Appointing/ Dismissing Date
Ms Vu Thi Thuy	26/02/1075	Bachelor of	Appointed: 01/06/2020
	26/02/1975	Economics	Dismissed: 31/05/2024

VI. Training courses on corporate governance

Training courses on corporate governance involved by members of Management Board, Supervisory Board, General Director and other managing executives in accordance with regulations on corporate governance.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company (Annual Report 2024)

1. The list of affiliated persons of the Company: **Annex 1** attached with the Report;

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and their affiliated persons: None

No.	Name of	Relationsh	NSH	Addres	Time of	Resolution	Content,	Not
	organizatio	ip with the	No.*,	S	transactio	No. or	quantity,	e
	n/individua	Company	date		ns with	Decision	total	
	l		of		the	No.	value of	
			issue,		Company	approved	transactio	
			place			by General	n	
			of			Meeting of		
			issue			Shareholder		
						s/		
						Board of		
						Directors		
						(if any,		
						specifying		
						date of		
						issue)		

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries or those under control by the listed Company: None;

No.	Transacti	Relationshi	Posittio	ID card	Addres	Name of	Time of	Content,	Note
	on	p with	n at the	No./	S	subsidiari	transact	quantity,	
	executor	internal	listed	Passport		es or	ion	total	
		persons		No., date		companies		value of	

	Compan	of issue,	which the	transactio	
	у	place of	Company	n	
		issue	control		

- 4. Transactions between the Company and other entities:
- 4.1 Transactions between the Company and those which its members of Management Board, Supervisory Board, (General) Director and other Executives are founders or members of Management Board or (General) Director in three (03) latest years: None;
- 4.2 Transactions between the Company and those which its affiliated persons with members of Management Board, Supervisory Board, Director and other executives are members of Management Board or Director: None;
- 4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Management Board, Supervisory Board, Director and other executives: None.

VIII. Share Transactions of Internal Persons and Their Affiliated Persons (Annual Report 2024)

1. The list of internal persons and their affiliated persons: None

	Name	Securities	Position at	ID card	Address	Number	Dargantaga of	Note
	Name				Adaress		Percentage of	woie
No.		trading	the company	No./Pas		of shares	share	
		account	(if any)	sport		owned at	ownership at	
		(if any)		<i>No.</i> ,		the end of	the end of the	
				date of		the period	period	
				issue,				
				place of				
				issue				
1	Name							
	of							
	intern							
	al							
	person							
)							
	Name							
	of							
	affiliat							
	ed							
	person							
	S							

2. Transactions of internal persons and affiliated persons with Company's shares: None.

	Transaction	Relationship	Numbe	r of shares	Number	of shares	Reasons for	
No.	executor	with internal	owne	owned at the		t the end of	increasing,	
		persons	beginning of the		the j	period	decreasing	
			period				(buying,	
			Number	Percentage	Number	Percentage	selling,	
			of		of shares		converting,	
			shares				rewarding,	
							etc.)	

IX. Other significant issues: None.

CHAIRMAN OF THE MANAGEMENT BOARD

(Signature, full name and seal)

CÔNG TY

CÔ PHÂN

BÁNH KỆO

RUNG HÙNG

ANNEX 01: List of insiders and related parties (individuals, organizations) to insiders

Attached with the company's governance report for the year 2024 No: 13/BC-HHC ngày 25/01/2025

Stock code HHC

Name: HAI HA CONFECTIONERY JOIN STOCK COMPANY

Set the date: 31/12/2024

No	Stock Code	Name	Position at the Company (if any)	Relationship with insiders	Type of personal identification document	-ID card No	Issued on	Time of starting to be affiliated person	Note
1	ннс	Hoàng Hùng	Chairman of the Board of Directors/Legal Representative					20/04/2022	
1.01	HHC	Nguyễn Thị Mai Hương	Representative	Mother				20/04/2022	
1.02	ННС	Nguyễn Thị Huỳnh Mai		Wife					
1.03	ННС	Hoàng Anh My		Daughter					Minor
1.04		Hoàng Bạch Yến		Older sister					
1.05	HHC	Nguyễn Hồng Nguyên		Brother-in-law					
		Công ty CP Xây Dựng và Chế Biến		Member of the					
1.06	VHF	Lương Thực Vĩnh Hà		Supervisory Board				20/04/2021	
		Công ty CP Lương thực Thực phẩm							
1.07	CMN	Colusa-Miliket		Head of the Supervisory				26/04/2023	
			Member of the Board of Directors/Authorized person for information						
2	ннс	Đỗ Thị Hồng Thủy	disclosure					20/04/2022	
2.01		Đỗ Đăng Điều		Father					
2.02	HHC	Phạm Thị Ngọc		Mother					
2.03	HHC	Trần Đức Thuận		Husband					Deceased
2.04	HHC	Trần Hồng Thanh		Daughter					
2.05	HHC	Trần Đức Thắng		Son					
2.06	HHC	Trần Đức Huy		Son					Minor
2.07	HHC	Đỗ Hồng Sơn		Older brother					
2.08	VHF	Công ty CP Xây Dựng và Chế Biến Lương Thực Vĩnh Hà		Member of the Board of Directors				21/04/2023	

			Member of the Board of				
3	ннс	Nguyễn Thị Phúc Lộc	Directors			20/04/2022	
3.01	HHC	Trần Thi Dâu	2.1.00015	Mother		20/01/2022	
3.02	HHC	Trần Xuân Trung		Husband			
3.03	HHC	Trần Trung Thành		Son			
3.04	HHC	Trần Thảo Vy		Daughter			
3.05	HHC	Nguyễn Phạm Tường		Father			Deceased
3.06	HHC	Trần Thị Dậu		Mother			Beetasea
3.07	HHC	Nguyễn Thị Minh Tâm		Older sister			
3.08	HHC	Nguyễn Đình Long		Brother-in-law			Not provided
3.09	ННС	Nguyễn Thị Minh Đức		Older sister			- voo pro vadou
3.10	ННС	Ngô Tuấn Hưng		Brother-in-law			
3.11	HHC	Nguyễn Ngọc Quý		Younger brother			Not provided
3.12	ННС	Vũ Thị Lan Anh		Sister-in-law			Not provided
3.13	ННС	Trần Văn Chi		Father-in-law			Not provided
3.14	ННС	Dương Thị Thu		Mother-in-law			Not provided
			Member of the Board of				1
4	ннс	Tăng Minh Vương	Directors			20/04/2022	
4.01	ННС	Tăng Bá Nam		Father			
4.02	HHC	Nguyễn Thị Cậy		Mother			Deceased
4.03	HHC	Nguyễn Thị Trang		Wife			
4.04	HHC	Tăng Hải Linh		Daughter			Minor
4.05	ННС	Tăng Hải Anh		Daughter			Minor
4.06	ННС	Tăng Thị Thu Hà		Older sister			
5	HHC	Đoàn Thị Thu Linh	Head of the Supervisory			27/04/2024	
5.01	HHC	Nguyễn Mạnh Hưng		Husband			
5.02	HHC	Nguyễn Anh Duy		son			
5.03	HHC	Nguyễn Thanh Mai		Daughter			
5.04	HHC	Đoàn Hoàng Cầm		Father			
5.05	HHC	Ngô Thị Minh Thanh		Mother			
5.06	HHC	Đoàn Anh Dũng		Younger brother			
			Member of the				
6	HHC	Đinh Nho Liêm	Supervisory Board		 	20/04/2022	
6.01	HHC	Đinh Văn Nam		Father			
6.02	HHC	Bùi Thị Niên		Mother			
6.03	HHC	Đinh Thị Tuyết Mai		Older sister			
6.04	HHC	Đỗ Chí Công		Brother-in-law			
6.05	HHC	Đinh Thị Hoa		Older sister			
6.06	HHC	Trần Tiến Lâm		Brother-in-law			

6.07	ННС	Hoàng Thị Thảo Hương		Wife			
6.08		Phan Thị Thúy Hồng		Mother-in-law			
6.09		Đinh Khôi Nguyên		son			Minor
6.10	ННС	Đinh Gia Hưng		son			Minor
		S	Member of the				
7	ннс	Đinh Thị Thanh Tâm	Supervisory Board			20/04/2022	
7.01		Đinh Văn Lý	·	Father			
7.02	HHC	Lê Thị Mai Phương		Mother			
7.03	HHC	Đinh Thị Hoài An		Older sister			
7.04	HHC	Lê Nhất Quý		Brother-in-law			
7.05	ННС	Tào Đức Túy		Father-in-law			
7.06	HHC	Vũ Thị Dung		Mother-in-law			
7.07	HHC	Tào Tiến Tùng		Husband			
7.08	HHC	Tào Bách		son			Minor
7.09	HHC	Tào Phúc		son			Minor
		_	Member of the				Dismissed
8	ННС	Bùi Tuấn Anh	Supervisory Board			15/05/2020	27/04/2024
8.01	HHC	Bùi Quảng Hà		Father			
8.02	ННС	Đặng Thị Kim Hương		Mother			
8.03	ННС	Bùi Quốc Anh		Son			
							Dismissed
9	ннс	Vũ Thị Thúy	Chief Accountant			01/06/2020	31/05/2024
9.01	ННС	Vũ Văn Vy		Father			
9.02	HHC	Nguyễn Thị Tấm		Mother			
9.03	HHC	Hoàng Trung Kiên		Husband			
9.04	ННС	Vũ Thị Hoài Thanh		Older sister			
9.05	HHC	Vũ Thị Thủy		Younger sister			
9.06	HHC	Vũ Tiền Tiến		Younger brother			
9.07	HHC	Hoàng Thanh Mai		Daughter			
9.08	HHC	Hoàng Đức Tuấn		son			
		Công ty CP Xây Dựng và Chế Biến					Dismissed
9.09	VHF	Lương Thực Vĩnh Hà		Head of the Supervisory		20/04/2021	16/04/2024
		_					Dismissed
10	ННС	Nguyễn Thành Trung	Deputy CEO			01/10/2022	01/02/2024
10.01	HHC	Phùng Phan Trầm Kha		Wife			
10.02	HHC	Nguyễn Khánh Vy		Daughter			
10.03	HHC	Nguyễn Minh Quân		son			Minor
10.04	HHC	Nguyễn Trọng Đạt		Father			
10.05	HHC	Nguyễn Thị Chinh		Mother			
10.06	HHC	Nguyễn Thị Tâm		Younger sister			

10.07	HHC	Nguyễn Văn Tiệp		Younger brother		1
	HHC	Vũ Khắc Hưng		Brother-in-law		
	HHC	Nguyễn Thị Thủy		Daughter-in-law		
		Phùng Hòa		Father-in-law	+ + + + + + + + + + + + + + + + + + + +	
	HHC	Phan Thị Như Lan		Mother-in-law	+ + + + + + + + + + + + + + + + + + + +	
	ННС	Nguyễn Quốc Hải	Deputy CEO	IVIOUICI-III-IUW	01/07/2023	
	HHC	Trịnh Thành Đồng	Deputy CLO	Father	01/01/2023	Deceased
	HHC	Nguyễn Thi Lan		Mother		Deceased
		Hà Thị Hằng		Wife		
	HHC	Nguyễn Thế Quân		son		
	HHC	Nguyễn Gia Bình		son		Minor
	HHC	Nguyễn Quốc Minh		Younger brother		Willion
		Nam Thị Thu Hương	Deputy CEO	1 ounger erouner	17/11/2023	
		Lê Mạnh Hùng	_ spany s_s	Husband	17/11/2020	
		Lê Hương Bảo Linh		Daughter		
		Lê Hương Hà Linh		Daughter		
	ННС	Nam Ngọc Giao		Father		
	ННС	Nguyễn Bội Hoàn		Mother		
	ННС	Nam Quốc Trung		Younger brother		
	HHC	Nguyễn Hồng Vân		Sister-in-law		
			Person in charge of			
13	ннс	Nguyễn Tiến Hùng	company management		18/01/2024	
		Đoàn Thị Thúy Duyên		Wife		
13.02	HHC	Nguyễn Tiến Minh		son		
13.03	ННС	Nguyễn Tiến Quang		son		Minor
13.04	ННС	Nguyễn Tiến Quỳnh		Father		Deceased
13.05	ННС	Nguyễn Thị Thảo		Mother		
13.06	HHC	Nguyễn Thị Minh Thu		Older sister		
13.07	HHC	Nguyễn Tiến Sơn		Older brother		
13.08	HHC	Nguyễn Tiến Sơn Nguyễn Tiến Hải		Older brother Older brother		
13.08 13.09	HHC HHC	Nguyễn Tiến Sơn Nguyễn Tiến Hải Đoàn Quang Trung		Older brother		
13.08 13.09 13.10	HHC HHC HHC	Nguyễn Tiến Sơn Nguyễn Tiến Hải Đoàn Quang Trung Đặng Thị Cúc		Older brother Older brother		
13.08 13.09 13.10	HHC HHC HHC	Nguyễn Tiến Sơn Nguyễn Tiến Hải Đoàn Quang Trung		Older brother Older brother Father-in-law		
13.08 13.09 13.10	HHC HHC HHC	Nguyễn Tiến Sơn Nguyễn Tiến Hải Đoàn Quang Trung Đặng Thị Cúc		Older brother Older brother Father-in-law Mother-in-law		
13.08 13.09 13.10	HHC HHC HHC	Nguyễn Tiến Sơn Nguyễn Tiến Hải Đoàn Quang Trung Đặng Thị Cúc	Director of Technical	Older brother Older brother Father-in-law Mother-in-law		
13.08 13.09 13.10 13.11	HHC HHC HHC	Nguyễn Tiến Sơn Nguyễn Tiến Hải Đoàn Quang Trung Đặng Thị Cúc Đoàn Quang Hưng	Director of Technical Training and Production	Older brother Older brother Father-in-law Mother-in-law		Dismissed
13.08 13.09 13.10 13.11	HHC HHC HHC HHC	Nguyễn Tiến Sơn Nguyễn Tiến Hải Đoàn Quang Trung Đặng Thị Cúc Đoàn Quang Hưng Nguyễn Phong Nhã		Older brother Older brother Father-in-law Mother-in-law Wife's brother	15/10/2024	Dismissed 17/11/2024
13.08 13.09 13.10 13.11	HHC HHC HHC HHC HHC	Nguyễn Tiến Sơn Nguyễn Tiến Hải Đoàn Quang Trung Đặng Thị Cúc Đoàn Quang Hưng Nguyễn Phong Nhã Nguyễn Hồng An	Training and Production	Older brother Older brother Father-in-law Mother-in-law Wife's brother	15/10/2024	
13.08 13.09 13.10 13.11 14 14.01 14.02	HHC HHC HHC HHC	Nguyễn Tiến Sơn Nguyễn Tiến Hải Đoàn Quang Trung Đặng Thị Cúc Đoàn Quang Hưng Nguyễn Phong Nhã	Training and Production	Older brother Older brother Father-in-law Mother-in-law Wife's brother	15/10/2024	

14.04	ННС	Nguyễn Trọng Tam	Father			Deceased
14.05		Doãn Thị Đệ	Mother			Deceased
14.06		Nguyễn Thị Thúy Hải	Older sister			
14.07		Nguyễn Thị Thúy Vân	Older sister			
14.08	HHC	Nguyễn Thị Thúy Mai	Older sister			
14.09		Nguyễn Trọng Hòa	Older brother			
14.10		Nguyễn Thị Thúy Dung	Younger sister			
14.11	HHC	Nguyễn Thị Thúy Hà	Older sister			
14.12		Nguyễn Phong Nhuận	Younger brother			Deceased
14.13	HHC	Nguyễn Hồng Nhâm	Father-in-law			Deceased
14.14		Nguyễn Thị Điều	Mother-in-law			
14.15		Nguyễn Thị Hồng Mai	Sister-in-law			
14.16	HHC	Nguyễn Thị Hồng Hương	Sister-in-law			
14.17		Nguyễn Hải Âu	Brother-in-law			
14.18		Nguyễn Hồng Huynh	Brother-in-law		·	
14.19	HHC	Nguyễn Thị Hồng Thúy	Brother-in-law			

NGƯỜI LẬP

Đỗ THỊ HỒNG THỦY

ĐẠI DIỆN TỔ CHỨC

G HÙNG